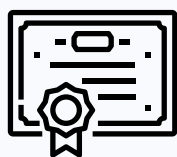


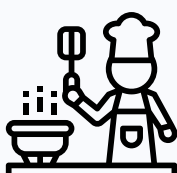


# Should *Institutional Cook* become a Designated Trade in Nova Scotia?

## Trade designation



The Nova Scotia Apprenticeship Agency is responsible for the trades training and certification system in Nova Scotia.



Once a trade is designated, the Agency works with industry to develop standards for the trade, a training pathway and certification.



If designated, Institutional Cook will be a voluntary trade, which means that certification will not be required to work legally in the trade.

## What is Apprenticeship?

Apprenticeship is a post secondary education and training system that leads to certification and quality careers in the skilled trades.

Apprentices receive paid, on-the-job training from a certified trades professional (Journey person).

Most of the training is hands-on. It is the responsibility of the employer to ensure apprentices receive appropriate training in the full scope of the trade.

### Apprenticeship training is approximately ...



On-the-job training with a journey person.



Classroom or online learning with an instructor.

**The Nova Scotia Apprenticeship Agency partners with industry, community organizations and equity groups to:**



promote and support apprenticeship opportunities.

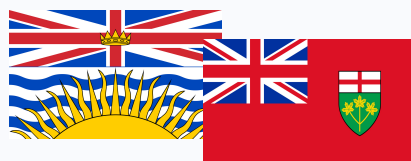


ensure that trade-specific training is responsive to the needs of industry and the Nova Scotia job market.

**There is a request from industry to designate Institutional Cook as a trade with an apprenticeship pathway under the Apprenticeship and Trades Qualifications Act.**

Currently, the Red Seal Cook apprenticeship training does not meet the unique needs of Institutional Cooks, leaving gaps in required knowledge and skills.

## Is Institutional Cook a designated trade anywhere else in Canada?



Similar occupations to Institutional Cook are designated in British Columbia and Ontario.

## We Value Your Input

A Trade Advisory Committee (TAC) of industry representatives was formed by the Apprenticeship Board to examine the trade designation request. The TAC has completed its review of the application, drafted a recommendation, and the Apprenticeship Board is seeking broader industry support and input on the recommendation for designation and apprenticeship training.

The Apprenticeship Board will make a decision about trade designation based on the results of the review and consultation.

## As part of the drafted recommendation, TAC members propose the following:

### Trade Definition

An occupation consisting of preparing, cooking, and serving small to large quantity meals that meet dietary needs of guests and residents in institutional settings, in accordance with institutional budgets, industry standards, food safety requirements, and occupational health and safety regulations.

### Ratio

The number of apprentices who work under the supervision of each journey person.

1 Journey person to 2 Apprentices is being proposed for the Institutional Cook trade.

### Supervision

A Red Seal Cook journey person with 1-year experience in an institutional cook environment would have the skills and knowledge to provide on-the-job training to an Institutional Cook apprentice.

### Term of Apprenticeship

The number of levels of apprenticeship technical training that must be taken, and practical hours worked by the apprentice.

2-level, 3600-hour program (1800 hr./level, approx. 2 years) is being proposed for the Institutional Cook trade.

## Submit Your Feedback

Please take a few minutes to share your thoughts on designating Institutional Cook as a trade in Nova Scotia.

**Link to the survey and consultation support materials:**  
[nsapprenticeship.ca/consultations#icook](https://nsapprenticeship.ca/consultations#icook)

**Survey closes: February 11, 2022**



**NOVA SCOTIA  
APPRENTICESHIP  
AGENCY**