Should *Barber* Become a Designated Trade in Nova Scotia with an Apprenticeship Training Program?



The Nova Scotia Apprenticeship Agency (NSAA) received an application from the Nova Scotia Registered Barbers' Association (NSRBA) Board to designate Barber as a trade in Nova Scotia and develop apprenticeship training.

Trade Designation



Currently, the Nova Scotia Registered Barbers' Association regulates the membership, examination, certification, and licensing of Barbers for the industry. The Nova Scotia Apprenticeship Agency is responsible for the trades training and certification system across the province.



If the Barber trade becomes designated, the NSRBA and NSAA would regulate distinct parts of the Barber trade according to their respective Acts and mandates. For example, the NSAA would manage the training, examination, and certification process, while the NSRBA would continue to manage membership and licensing. Such changes would require further discussions with both parties.

What is Apprenticeship?

Apprenticeship is a post secondary education and training system that leads to certification.

The employer hires and pays a full time apprentice for the duration of their training.

Apprentices receive on-the-job training from a certified trades professional (Journeyperson).

Most of the training is hands-on. The employer is responsible to ensure apprentices are trained in the full scope of the trade.

Apprenticeship training is approximately ...



on-the-job training with a Journeyperson/mentor.



in-class learning with an instructor.

The Nova Scotia
Apprenticeship Agency
partners with industry,
community organizations
and equity groups to:



promote and support apprenticeship opportunities.



ensure that trade-specific training is responsive to the needs of industry and the Nova Scotia job market.

We Value Your Input

A Trade Advisory Committee (TAC) of industry representatives was formed by the Apprenticeship Board to examine the trade designation request. The TAC has completed its review of the application, drafted a recommendation, and the Apprenticeship Board is seeking broader industry support and input on the recommendation for designation and apprenticeship training.

The Apprenticeship Board will make a decision about trade designation based on the results of the review and consultation.

As part of the drafted recommendation, TAC members propose the following:

Ratio

The number of apprentices who work under the supervision of each journeyperson.

1 Journeyperson to 2 Apprentices is being proposed for the Barber trade.

Term of Apprenticeship

The number of levels of apprenticeship technical training that must be taken, and practical hours worked by the apprentice.

1800-hours (approx. 1 year) is being proposed for the Barber trade.

Submit Your Feedback

Please take a few minutes to share your thoughts on designating Barber as a trade in Nova Scotia.

Link to the survey and consultation support materials: nsapprenticeship.ca/consultations#barber

