



4th Quarter Report to the Community 2015-16



Trade Activity Report

Trade	Activity	Status
Agricultural Equipment Technician (AET)	Apprenticeship pathway (technical training)	The Nova Scotia Apprenticeship Agency (NSAA) has continued to work with industry regarding flexible options for technical training, to increase the availability of qualified technicians in the AET trade. NSAA is making preparations to use the Heavy Duty Equipment Technician (HDET) technical training as the technical training for the AET trade, with the addition of components specific to the AET trade.
Automobile Insurance Appraiser (AIA)	Review of application to designate the trade	The Board Recruitment Committee approved TAC member recommendation. Final approval by the Board will occur in April.
Automotive Service Technician (AST)	Trade regulation review	The members of the AST TAC and the Truck and Transport Mechanic TAC met on Mar 7, 2016 to determine common tasks in their trades before recommending changes to the trade regulations.
Bricklayer	Atlantic trade harmonization	Common Atlantic logbooks for the Bricklayer trade are now available. A communication regarding the new logbooks was sent out to staff. As well, an information sheet describing these changes was posted under 'What's New' on the NSAA website. The Atlantic Apprenticeship Curriculum Standard (AACS) is complete, and the new Level 1 technical training (based on the AACS) is scheduled to run from May to June 2016 at NSCC's Dartmouth Gate site.
	Trade regulation review	TAC recruitment is underway.
Carpenter	Atlantic trade harmonization	An ATAC teleconference call was held March 10, 2016 to review feedback that was received from the four Atlantic Provinces regarding the new proposed curriculum standard. Consensus was reached on several issues related to practical objectives and duration of technical training.
	Review of application to specify the trade as compulsory certified	Work continues with the Carpenter TAC to determine what compulsory certification in this trade would look like for those involved in various aspects of the trade.
Construction Electrician	Trade regulation review	The Construction Electrician TAC met on Feb 4, 2016 to discuss the scope of the trade and where overlap with other trades may occur. They will get together with the Industrial Electrician TAC in the next quarter to determine crossover work.
Cook	Atlantic trade harmonization	Common Atlantic logbooks for the Cook trade are now available. A communication regarding the new logbooks was sent out to staff. Apprentices who completed the Level-1 training from October 13 - December 18, 2015 were mailed a copy of the new logbook, along with an information sheet. As well, the information sheet was posted under 'What's New' on the NSAA website.

Trade	Activity	Status
Elevator Constructor Mechanic	Review of application to designate the trade	The Board Recruitment Committee approved TAC member recommendation. Final approval by the Board will occur in April.
Heavy Duty Equipment Technician	Trade regulation review	TAC recruitment is currently underway.
Industrial Electrician	Trade regulation review	The Industrial Electrician TAC met on Feb 17, 2016 to discuss the scope of the trade and where overlap with other trades may occur. They will get together with the Construction Electrician TAC in the next quarter to determine crossover work.
Instrumentation Control Technician	Atlantic trade harmonization	The Board Recruitment Committee approved ATAC member and names. Final approval by the Board will occur in April.
Marine Service Technician	Trade regulation review	The trade regulation was approved by the Board on Feb 10, 2016, making it effective and in force.
Metal Fabricator (Fitter)	Atlantic trade harmonization	The AACCS for the Metal Fabricator (Fitter) trade is complete. The Nova Scotia apprenticeship curriculum standard, which is based on the AACCS, is available on the website homepage from the 'Training Standards' link. The new Level 1 technical training (based on the AACCS) is scheduled to run from February to April 2016 at the NSCC Akerley Campus. The third ATAC workshop is tentatively scheduled for April/May 2016 to develop the Level 2 and 3 exam banks.
Motor Vehicle Body Repairer (MVBR)	Human Resource Outlook	The MVBR TAC is working on a Human Resource outlook that will assist industry in planning for the trade (e.g. forecast and capacity plan).
Plumber	Trade regulation review	TAC recruitment is underway.
Steamfitter/Pipefitter	Trade regulation review	TAC recruitment is underway.
Truck and Transport Mechanic (TTM)	Trade regulation review	The members of the AST TAC and the TTM TAC met on Mar 7, 2016 to determine common tasks in their trades before recommending changes to the trade regulations.
Welder	Atlantic trade harmonization Practical Exam	The AACCS for the Welder trades is complete. The Nova Scotia apprenticeship curriculum standard, which is based on the AACCS, is available on the website homepage from the 'Training Standards' link. The new Level 1 technical training (based on the AACCS) is scheduled to run from February to April 2016 at Akerley Campus. The third ATAC workshop is tentatively scheduled for April/May 2016 to develop the Level 2 and 3 exam banks. The second and third Welder Practical Exam was successfully implemented in February and March. Positive feedback has been received by industry and pass rates are steady at 83 percent.

Harmonization

Harmonization Update

The Nova Scotia Apprenticeship Agency (NSAA) has been working with industry, training partners, and provincial/territorial apprenticeship colleagues to harmonize key features of apprenticeship, improve mobility of apprentices across jurisdictions, and increase efficiencies across various apprenticeship systems. In December 2015, the NSAA published a report to stakeholders providing an update on harmonization initiatives at the national level and in the Atlantic region and highlighting five regulatory changes that the province must make in order to move forward with these initiatives. The report invited feedback so that industry members could indicate how apprenticeship mobility, training harmonization, and the proposed amendments might affect them. The NSAA received three written responses. One was seeking clarification and the other two were concerns around changes to the minimum standard for practical experience and hours per level of training. NSAA met separately with the parties to discuss and address their responses and explain the benefits, and work of the NSAA in the harmonization and mobility initiatives.

Canadian Council of Directors of Apprenticeship (CCDA) Harmonization

Nova Scotia has continued to send out harmonization information letters to employers/industry in the applicable Red Seal trades. These letters explain the proposed harmonization changes (common trade name, number of training levels, and total trade hours across Canada) and inform employers/industry that there will be national webinars (focusing on sequence of training) in the near future. In February, there was a mail-out to employers/industry in the Plumber and Steamfitter/Pipefitter trades. As well, the information is available on the NSAA website at <http://www.nsapprenticeship.ca/agency/what-harmonization-mean>.

Atlantic Apprenticeship Harmonization Project (AAHP)

Under the AAHP, apprenticeship harmonization is well underway for the 10 selected trades. In addition to harmonizing standards (e.g. curriculum standards, logbooks, exams) in these trades, the AAHP will implement common policies and processes, and collaborate in the development of a shared information technology system. A list of the trades selected for Atlantic harmonization are available on the Agency's website at: <http://www.nsapprenticeship.ca/agency/reg-nat-initiatives/aahp>

Project staff, jurisdictional apprenticeship and board authorities, and Atlantic Trade Advisory Committees (consisting of industry and training representatives) have been active in supporting the work of the project.

Atlantic Trade Advisory Committees (ATACs) have been established for 8 of the 10 trades selected for Atlantic harmonization. In the next quarter, ATAC recruitment will be completed for the Plumber and Steamfitter/Pipefitter trades.

Provincial-Territorial Apprentice Mobility

Canada's Premiers have created a Provincial-Territorial apprentice mobility agreement and protocol. The protocol obligates Ministers responsible for apprenticeship to provide clear, consistent information for apprentices and employers, and to recognize hours worked and technical training successfully completed by apprentices, regardless of the jurisdiction in which they were completed. The protocol applies to apprentices moving permanently or temporarily, and to recent graduates of college trades programs. Its overall goal is to ensure the availability of a skilled, competitive workforce across the country. All jurisdictions implemented the protocol in January 2016. Nova Scotia launched its apprentice mobility website on January 1, 2016 (<http://www.nsapprenticeship.ca/apprentice-mobility>).

Compliance and Enforcement Activities

During the fourth quarter of 2015-2016, enforcement officers conducted 234 random inspections. There were 38 written warnings and 11 verbal orders issued to assist employers in achieving compliance. In addition to planned inspections, compliance officers are also responsible for responding to written complaints. In the fourth quarter, the Agency received and investigated 6 written compliance complaints.

Highlights

Apprenticeship Technical Training

In February, the NSAA processed 142 applications for technical training. There were two cancellations due to zero enrollment – Power Engineer (B1, B2 and B3) at Marconi Campus and Steamfitter/Pipefitter Level 3 at the IT Campus. During the same period, the NSAA added new training for Powerline Technician Level 2 at the IT campus and Truck and Transport Level 3 at the Akerley Campus. In addition, the NSAA offered two one-day Blaster renewal programs in March.

The technical training schedule for 2016-2017 will be posted on April 4, 2016.

Cook Panel

In January of 2016 the NSAA and NSCC worked with industry and government partners to conduct information sessions to increase awareness and registration in the new technical training now available for the Cook trade and expand the conversation to new stakeholders (mostly employers). The technical training is now a blended approach of in-class and on-line training and is spread over 10 weeks. With this change, clients are now only required to attend class 2 days while they are off so they can still work full time.

On-line Blaster Renewal

The Blaster Renewal On-Line course has been updated using a new interactive software program called Storyline. The new software program is designed to facilitate full and interactive participation whereby participants' responses to questions direct their path forward to the next unit, or to a unit review before proceeding further.

Certified Glazier in Nova Scotia

On February 12, 2016, a Nova Scotian successfully completed his apprenticeship in the Glazier trade (Red Seal). Although Nova Scotia did not have an apprenticeship program for Glazier, the NSAA arranged for the individual to access technical training in Alberta. The employer, who is a Red Seal certified Glazier, agreed to register the employee as a Nova Scotia apprentice and send him to Alberta for technical training. Almost four years to the day, this individual became the first person with a Nova Scotia certificate of apprenticeship and certificate of qualification as a Glazier.

Diversity Check-in

Aboriginal Apprenticeship Advisory Committee (AAAC)

The AAAC met on February 23, 2016 to debrief on the 2nd Annual Advancing Aboriginal Apprenticeship Conference held January 20-21, 2016. Approximately one hundred people attended and overall, the conference was a success. The AAAC received valuable feedback on issues such as increasing experiential learning of Aboriginal youth, developing mentors for Aboriginal youth, connecting employers to Aboriginal youth, and increasing awareness of skilled trades among Aboriginal youth. Highlights included the Youth Investment Panel and the facilitated breakout sessions. This information will be used to develop projects/initiatives and form part of the 2016-17 AAAC work plan.

East Preston Power Academy

NSAA staff hosted meetings in East Preston to identify and encourage long-term trades practitioners to prepare for and challenge relevant certification exams. Candidates are currently working to improve their essential and trade-specific skills in a community-based program.

Immigrant Settlement Association of Nova Scotia (ISANS)

The NSAA has entered into a partnership with ISANS to provide 15 refugee clients with an opportunity to complete a 3-month on-the-job practical assessment in their trades. Clients with experience in a trade will first be assessed by an employment specialist with ISANS, and then introduced to an NSAA Training Consultant to complete an initial assessment of their trade experience. Once this stage of the assessment process is complete, clients will be provided with safety training and job search training. The successful candidates will then be connected to employers to complete the 3-month practical assessment.

The main goal of this pilot project is to provide refugees, with experience in trades, with Canadian work experience while at the same time allowing them to be practically assessed to achieve certification or continue an apprenticeship in their chosen trade.

Pilot Project to Support the Hiring of Apprentices (Procurement)

A pilot project, recently developed in partnership with the Construction Association of Nova Scotia (CANS) and the Department of Transportation and Infrastructure Renewal (TIR) was announced by Minister Regan on Jan 7, 2016. The pilot requires contractors bidding on provincially funded construction projects to take part in the Province's apprenticeship program. The focus of the pilot is on current school construction projects only, and applies to contractors whose portion of the bid equals or exceeds \$100,000, with exceptions for smaller companies and those whose work does not fall within a designated trade. As of March 17, 2016, the NSAA has received 38 applications for a Letter of Engagement or a Letter of

Exemption in response to our procurement initiative and all applications were processed within 24 hours. The first two tenders on the construction of the new schools closed on March 17 and March 30, so it is expected that the number of applications will increase over the coming weeks.

On-Line Forms

In January, the trade qualifier application form was made available online. This work will provide system administrators with the ability to update fees, exam types, exam sitting and technical training dates more efficiently. In addition, new reporting functions are being explored that will provide statistics on the number of applications received and identify trends to manage human resources more effectively.

Youth Initiatives

NSAA's Youth Coordinator, with assistance from NSAA's co-op student, work has focused on developing materials and information to be used in outreach. Our co-op student pursued an opportunity to profile apprenticeship in the "Career Minded" supplement printed by "The Coast" newspaper. As a result, two youth apprentices, Caleb Erskine and Anne Jamieson, were featured prominently; one on the cover of the supplement. These profiles are available on the Agency's website.

Student Programs: Applications have been received from students interested in participating in the Building Futures for Youth (BFY) program for 2016. In early February, students from the Halifax Regional School Board who had applied to BFY, Test Drive (TD), or Serve-it-Up (SIU) were all invited to participate in an interview skills workshop. This session was designed to prepare them for the interviews and improve their chances of getting into the program of their choice. Interviews were held across the province during February and March. Program accommodation will be decided in the coming weeks.

Skills Canada: Planning and organizing work continues for the Nova Scotia Skills Competitions & Career Showcases, with some trade specific competitions taking place in advance of major competitions. There are two new contest areas in the Nova Scotia Skills Competition, Steam/Pipe Fitting and Sprinkler Systems and competitions have taken place. Three of the participants in the competitions were registered apprentices and two of them received two gold, advancing them to the Skills Canada National Competition.

Skills Canada Techshops, Skills Energy Youth quests and Young Women's conferences will now be known as the "Skilled Futures Series" and each individual event will be named accordingly (Skilled Futures in Oceans, Skilled Futures in Energy, Skilled Futures in Trades & Tech, Skilled Futures in Technology, and Skilled Futures for Women). Skilled Futures in Trades & Tech was recently held at NSCC Pictou Campus reaching 67 students from Chignecto-Central Regional School Board (CCRSB) and Strait Regional School Board (SRSB), and NSCC Lunenburg Campus reaching 55 students from South Shore Regional School Board (SSRSB) and Tri-County Regional School Board (TCRSB). Additionally, the Skilled Futures for Women was held at NSCC Burrigge Campus reaching 56 female students from TCRSB and SSRSB. Planning continues for the 4 remaining Skilled Futures events taking place this semester.

Skills Canada has also been delivering presentations to schools and, since they started in February, they have reached a total of 512 students.

Trades Exhibition Hall: The Trades Exhibition Hall has been busy hosting students to explore careers in the 15 represented building trades. In February and March the Hall was visited by 6 schools (155 individual participants) including:

- Dr. John Hugh Gillis High School
- St. Mary's Bay Academy)
- Drumlin Heights
- Riverview High School
- Dartmouth High School
- Pictou Academy

Techploration: The Annual General Meeting (AGM) of Techsploration was held February 17 at REDspace Inc. in Bedford. The AGM resulted in reaffirmation of the President and members of the Board of Directors including the addition of two new members: Lisa Boyle and Estelle Jacquemard. The Staff of Techsploration are getting ready for the Techsplorer events, as well as planning the Techsploration Goes to School events. The school teams have been connected with their mentors and many have participated in worksite visits.

The Techsplorer events are beginning in April and student teams from across the Province will be attending one of three events in either Port Hawkesbury, Wolfville, or Truro. The Port Hawkesbury event is taking place on April 7th and 8th at the NSCC Strait Campus. The participants will take part in a full day of workshops and activities designed to provide information about a wide variety of careers in the Sciences, Trades and Technology sectors; opportunities to meet and network with various mentors working in those occupations will be available.

Canada Apprentice Loan: The Canada Apprentice Loan (CAL) is an initiative of the Government of Canada to help apprentices complete their apprenticeship program in a designated Red Seal trade. Since January 2015, apprentices can apply for up to \$4,000 in interest-free loans per period of technical training. The money is available to help pay for tuition, tools, equipment and living expenses, and to cover any lost wages. Apprentices do not have to make payments on their CAL and no interest will accumulate until after the apprentice completes or leaves their Apprenticeship training program. As of January 31, 2016, there are 589 Nova Scotia apprentices who received 610 disbursements from CAL for a total of \$2,324,100 representing about 10% of Nova Scotia's apprentices.

What's New on the Website

- Bricklayer and Cook Atlantic Logbook information sheet can be found under 'What's New': <http://www.nsapprenticeship.ca/sites/default/files/docs/pubs/atl-logbook-client-letter.pdf>
- Industry Harmonization Consultation Letter for Plumber and Steamfitter/Pipefitter has been added to the Atlantic Trade Advisory Committees (ATACs) webpage: <http://www.nsapprenticeship.ca/agency/atacs>
- Welder and Metal Fabricator Nova Scotia curriculum standards can be found under 'Training Standards': <http://apprenticeship.nsc.ca/info/apprenticeship2/curriculum.htm>
- Information about how to renew Blaster Certification can be found under 'What's New': <http://www.nsapprenticeship.ca/trades/blaster>

Fast Facts for the Quarter

Apprentices

6226 active apprentices

232 new apprentices registered

12 registered as youth apprentice

1009 apprentices received technical training (in class)

Trade Qualifiers

50 applications for certification received from trade qualifiers

45 trade qualifier applications processed and approved

Certificates of Qualification (C of Q's)

92 C of Q's issued to apprentices

84 inter-provincial Red Seal endorsements issued to apprentices

471 C of Q's renewed

Certification/Interprovincial Examinations administered

284 total certification exams written – 80% pass rate

Apprentices wrote 249 certification exams – 83 % pass rate

Trade Qualifiers wrote 25 certification exams – 52 % pass rate

161 Interprovincial (IP) exams administered - 65 % pass rate

Apprentices wrote 127 IP exams - 66 % pass rate

Trade Qualifiers wrote 25 IP exams - 52% pass rate

86 level exams written - 86 % pass rate (includes out of province)

21 block exams written - 95 % pass rate (includes out of province)

Apprentices wrote 84 level exams – 87% pass rate (NS apprentices)

Apprentices wrote 21 block exams – 95 % pass rate (NS apprentices)

11 practical exams completed - 91 % pass rate

In-Class Training:

During the 4th quarter, the Agency processed a total of 351 technical training enrolment forms and offered 85 groups of technical training.

Summary of Meetings and Events for the Quarter

Summary of Meetings and Events: January – March 2016	Activity
January 12, 2016	System Performance Committee meeting
January 14, 2016	Stakeholder Relations Committee meeting
January 14, 2016	Atlantic Workforce Partnership, Deputy Minister's meeting
January 18, 2016	Agricultural Equipment Technical (AET) Industry Meeting (Dartmouth)
January 18-22, 2016	Ironworker Item Bank Workshop (Ottawa)
January 19-22, 2106	Construction Electrician Translation Workshop
January 19, 2016	Governance Committee meeting
January 19, 2016	Recruitment Committee meeting
January 19, 2016	Cook Trade Panel (Yarmouth)
January 20, 2016	Automotive Service Technician TAC meeting
January 20, 2016	Cook Trade Panel (Kentville)
January 20-21, 2016	2 nd Annual Advancing Aboriginal Apprenticeship Conference (Halifax)
January 21, 2016	Motor Vehicle Body Repairer TAC meeting
January 21, 2016	Cook Trade Panel (Truro)
January 26, 2016	Cook Trade Panel (Halifax)
January 26, 2016	Forestry Nova Scotia, Annual General Meeting (Halifax)
February 1-3, 2016	Construction/Industrial Electrician exam alignment with subject matter experts
February 4, 2016	Construction Electrician TAC meeting
February 5, 2016	Standing Committee Chairs' meeting
February 10, 2016	NSAA Board meeting (Halifax)
February 11, 2016	CCDA Automotive Service Technician Harmonization webinar
February 16, 2017	CCDA Policy Meeting (Ottawa)
February 17-19, 2016	ISEC Professional Development Meeting (Ottawa)
February 17, 2016	Industrial Electrician TAC meeting
February 17, 2016	Techsploration, Annual General Meeting (Halifax)
February 17, 2016	CEO visit to East Coast Metal Fabrication; Donkin Mine
February 18, 2016	CEO visit to MEBO; Membertou
February 18, 2016	Automotive Awards Ceremony, presentation
February 24-25, 2016	CCDA Essential Skills meeting, Quebec

February 25-26, 2016	Marine Industry Conference, presentation
March 1, 2016	Atlantic Compulsory certification meeting
March 2, 2016	East Preston Power Academy – Trade Qualifier
March 3, 2016	Skills Canada-NS Board meeting
March 6-11, 2016	Industrial Mechanic (Millwright) Red Seal Occupational Standard Workshop
March 7, 2016	Truck and Transport Mechanic/Automotive Service Technician joint TAC meeting
March 8, 2016	Stakeholder Relations Committee meeting
March 8, 2016	System Performance Committee meeting
March 9, 2016	Governance Committee meeting
March 9, 2016	Recruitment Committee meeting
March 9, 2016	National webinar Construction Electrician/Industrial Electrician harmonization
March 10, 2016	Standing Committee Chairs' meeting
March 15, 2016	Blaster Renewal Course – NSCC Akerley Campus
March 15, 2016	Atlantic – compulsory certification meeting
March 16, 2016	Pictou Landing Band Council – discussion on Apprenticeship 101 pilot
March 17, 2016	Heavy Duty Equipment Technician logbook development with subject matter experts
March 17, 2016	Blaster Renewal Course – NSCC Strait Area Campus
March 22, 2016	National webinar Heavy Duty Equipment Technician for harmonization
March 24, 2016	National webinar for Construction Electrician/Industrial Electrician harmonization
March 30, 2016	Skills Canada-Nova Scotia Competition – NSCC Kingstec Campus
March 30-31, 2016	Jurisdictional Apprenticeship Staff Training (Ottawa)
March 6-11, 2016	Industrial Mechanic (Millwright) Red Seal Occupational Standard and Curriculum workshop (Ottawa)

Upcoming Meetings and Events

Upcoming Meetings and Events

Meetings and Events: April 2016 – May 2016

Date	Activity
April 5, 2016	CCDA Harmonization Stakeholder webinar – 2 nd Heavy Duty Equipment Technician/Truck and Transport Mechanic/Agricultural Equipment Technician
April 5, 2016	Construction Electrician TAC meeting
April 6, 2016	ISEC national conference call
April 7, 2016	CCDA Harmonization Stakeholder webinar – 2 nd Construction Electrician/Industrial Electrician
April 7-8, 2016	Techsplorer Event, NSCC Strait Area Campus
April 8, 2016	Skills Canada-Nova Scotia Competition – NSCC Akerley Campus
April 8, 2016	Skills Canada-Nova Scotia Competition – NSCC Waterfront Campus
April 11, 2016	CCDA Harmonization Stakeholder webinar – 2 nd Automotive Service Technician
April 12, 2016	CCDA Harmonization Task Force meeting
April 13, 2016	NSAA Board meeting
April 13, 2016	CCDA Harmonization Stakeholder webinar – 3 rd Heavy Duty Equipment Technician/Truck and Transport Mechanic/Agricultural Equipment Technician
April 14, 2016	Skills Canada-Nova Scotia Competition – NSCC Strait Area Campus
April 18-19, 2016	ICEMS national webinar
April 18-22, 2016	Bricklayer national item bank workshop (Ottawa)
April 19, 2016	CCDA Harmonization PDO/Stakeholder webinar – Steamfitter
April 19, 2016	MVBR TAC meeting
April 19, 2016	Plumber RSOS validation (NS)
April 21, 2016	CCDA Harmonization Stakeholder webinar – 1 st Steamfitter
April 25, 2016	ICEMS national conference call
April 25-28, 2016	Carpenter ATAC – Curriculum and Exam Bank (Levels 1 & 2) workshop
April 26, 2016	Construction Electrician Red Seal exam peer review (NS)
April 26, 2016	CCDA Harmonization PDO webinar
April 27, 2016	CCDA Harmonization Task Force meeting
April 28, 2016	CCDA Harmonization Stakeholder webinar – 1 st Plumber
May 2-6, 2016	Oil Heat System Technician item bank workshop (Ottawa)
May 3, 2016	System Performance Committee meeting
May 3, 2016	CCDA Harmonization Stakeholder webinar – 2 nd Steamfitter
May 4, 2016	CCDA Harmonization Task Force meeting

Date	Activity
May 5, 2016	CCDA Harmonization Stakeholder webinar – 3 rd Construction Electrician/Industrial Electrician
May 5, 2016	Construction Electrician Red Seal exam peer review (NS)
May 5-6, 2016	Techsploration Event – Acadian University
May 9, 2016	Carpenter TAC
May 10, 2016	CCDA Harmonization Stakeholder webinar – 2 nd Plumber
May 10, 2016	Stakeholder Relations Committee meeting
May 11, 2016	Governance Committee meeting
May 11, 2016	Recruitment Committee meeting
May 12, 2016	Standing Committee Chairs' meeting
May 12, 2016	NS CE/IE levels 2&3 exams update
May 12, 2016	CCDA Harmonization PDO webinar
May 13-14, 2016	CEO Employer Champion Visits, Canso/Pt. Hawkesbury, Sydney
May 14, 2016	Apprentice Celebration Event – Membertou, NS
May 17, 2016	Presentation to Sprinkler System Installer JATC, Dartmouth
May 17, 2016	NS Steamfitter/Pipefitter level 4 exam review
May 17, 2016	CCDA Harmonization Stakeholder webinar – 1 st Industrial Mechanic Millwright
May 18-19, 2016	CEO Employer Champion Visits, Annapolis Valley/Yarmouth, Bridgewater
May 19-20, 2016	Techsploration Event – NSCC Truro Campus
May 20, 2016	TAC Coordinating Committee meeting
May 24-26, 2016	Atlantic Apprenticeship Council meeting, St. John's, NL
May 25, 2016	CCDA Harmonization Task Force meeting
May 31, 2016	CCDA Harmonization Stakeholder webinar – 2 nd Industrial Mechanic Millwright
May 31, 2016	Presentation on Atlantic Harmonization at the NSCC