

Mentor Training Online Expansion FAQ

1. What is Introduction to Mentorship?

Introduction to Mentorship is being offered as an online mentoring awareness course that will introduce the concept of mentoring in the trades and highlight the skills needed for journey person mentors and apprentice mentees. It will highlight key mentoring principles and communication strategies.

2. Why is the Introduction to Mentorship training being offered?

The purpose is to provide awareness of mentorship in the skilled trades and to encourage more journeypersons to take an active role in mentoring apprentices. Mentor training was identified as a mechanism to help strengthen journeypersons' confidence and understanding of their role as workplace trainers, better equip them on how to strengthen the mentor-mentee relationship, and help encourage commitment to their role.

3. Does this online course meet the mentoring training requirement for the Journeyperson Financial Incentive Program?

Yes. *Introduction to Mentorship* is an approved mentor training course, and journeypersons who complete the course will meet the training requirement.

[Learn more.](#)

4. Will I receive a certificate for completing the Introduction to Mentorship training?

Yes. After the course is completed, an electronic completion certificate will be issued automatically and can be downloaded, saved, and printed for future reference. The Nova Scotia Apprenticeship Agency will also have a record of who has completed the training.

5. Who is eligible to apply for the Introduction to Mentorship training?

New this year, the program is available to any journeyperson in Nova Scotia who possesses a valid Certificate of Qualification (CoQ) in a designated trade.

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6. Is there a cost to take the Introduction to Mentorship training?

No. *Introduction to Mentorship* is being made available free of charge to eligible journeypersons through a partnership between the Nova Scotia Apprenticeship Agency and SkillPlan.

7. How does a journeyperson apply for the Introduction to Mentorship training?

To apply for the *Introduction to Mentorship* training, simply fill out the **application form**.

8. How will I access the Introduction to Mentorship training?

Eligible journeypersons will receive an enrollment email from SkillPlan with instructions on how to access the online course. The course can be accessed using Windows, Android, or Mac operating systems and a Chrome, Safari, Edge, or Firefox browser. It is also accessible from desktops, tablets, and mobile devices.

9. How will the Introduction to Mentorship training be delivered?

The course will be delivered through online, self-directed learning, allowing journeypersons access 24/7. It will be available in English and will take approximately 90 minutes to complete.

10. Is there a deadline to apply for the Introduction to Mentorship training?

No. Applications can be submitted at any time and will be accepted throughout the year.

For more information, contact the Nova Scotia Apprenticeship Agency:

apprenticeship@novascotia.ca

Halifax Office: (902) 424-5651

Toll-Free (NS): 1-800-494-5651

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