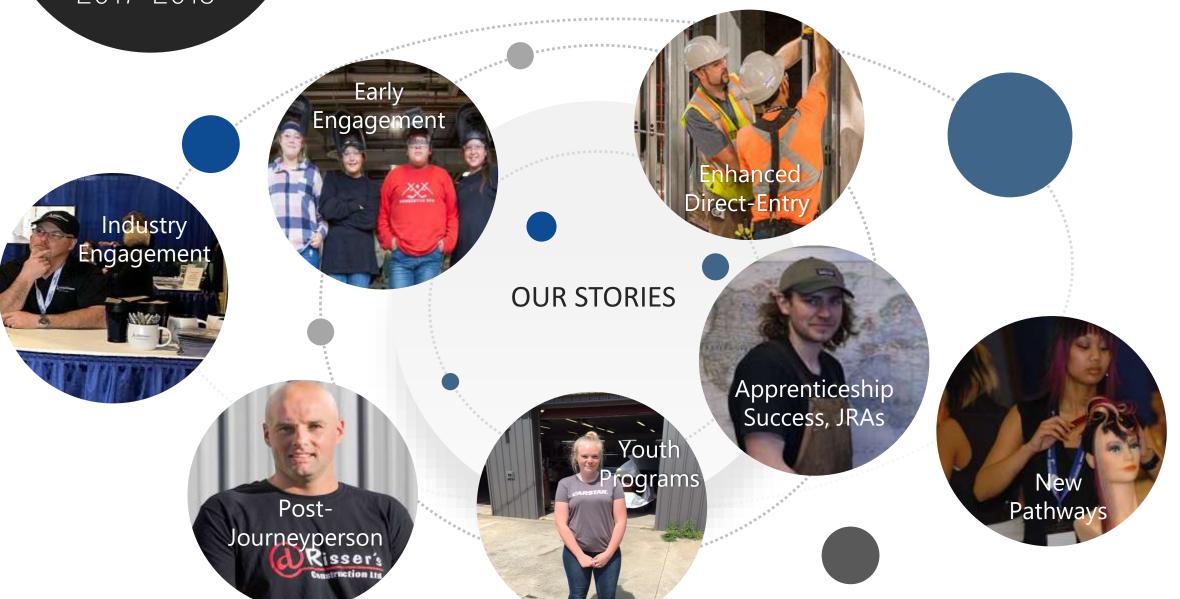


NSAA Success 2017-2018







# Other activities designed to introduce youth to the 70 designated trades in Nova Scotia include:

- ✓ More than 10,000 youth learned about skilled trades and technologies through a variety of SCNS programs and events, such as the Provincial Skills Competition, various youth projects and the Disabilities Services Initiative;
- √ 7,555 youth reached in our School presentations;
- ✓ Almost 1500 students being exposed to construction trades through the Trades Exhibition Hall;
- ✓ Over **1000** young girls introduced to careers in skilled trades and technologies through Techsploration; and
- ✓ 90 indigenous students attending three-day Skilled Trades Fair to explore apprenticeship and career options.

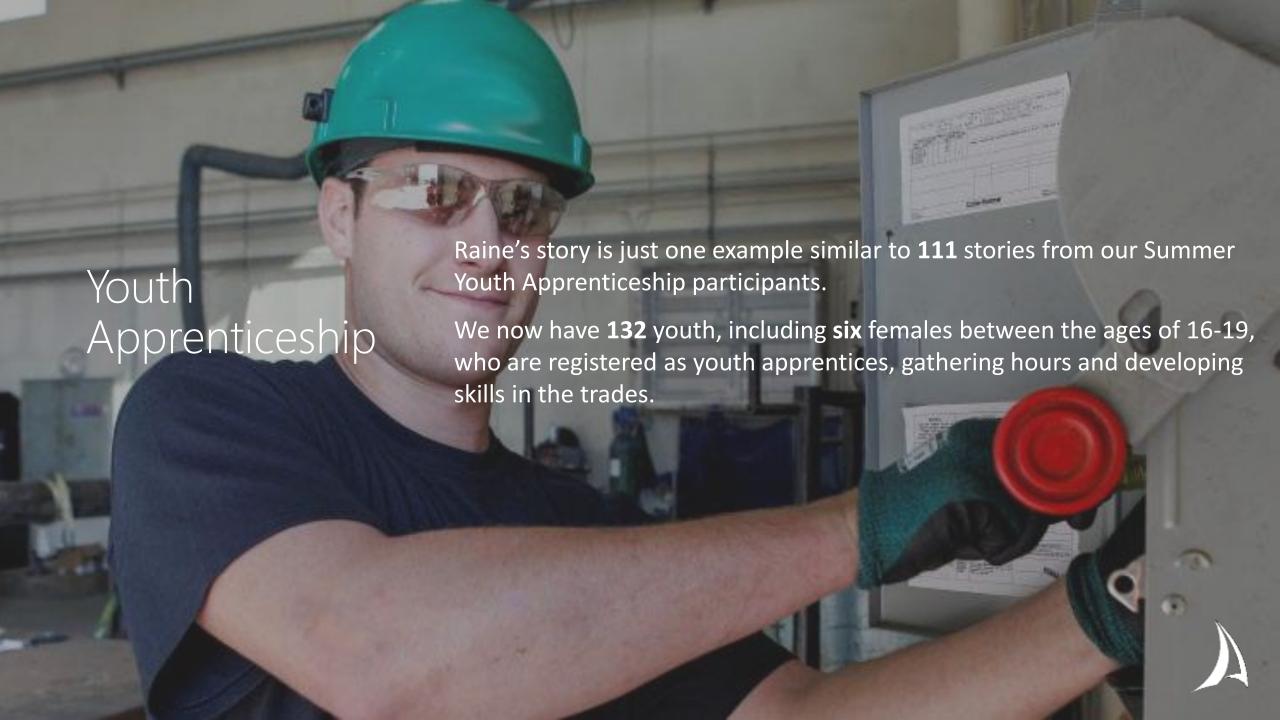


Preparing Youth for Apprenticeship

This has created opportunities that I wouldn't have been able to create on my own.

Working at Brinton's has given me the opportunity to discover what part of the auto sector I want to go into.





## Starting the Apprenticeship Journey

New Apprenticeship Pathways | Hairstylist Pilot

There are currently nine apprentices in the pilot at nine salons from the Valley, Chester, HRM and Enfield:

- 1. The Hair Factory
- 2. The Mane Attraction
- 3. Fergie's Hair Studio
- 4. Shears Salon and Spa
- 5. First Choice Hair Salon
- 6. Geri's Hair Design Studio
- 7. One Block Barbershop (OBB)
- 8. Double Take Family Hair Salon
- 9. Hair Expressions





Growth in the Apprenticeship System

In 2017-18

**↑ 2242** active employers in the system, with an increasing trend.

★ We had the highest number of registered apprentices, 6611.

↑ The Construction Sector saw a 4% increase and the Industrial Manufacturing, 9.4%. The Motive Power Sector increased by 13% and the Service Sector led the increase with an 18.5% increase.

**↑ 678** apprentice completions; increase for the previous two years (592, 2015-16; 648, 2016-17).

**1 2418** apprentices accessing technical training, the highest level achieved.



## Starting the Apprenticeship Journey

Enhanced Direct Entry

A community-based program model created in response to labour market needs was launched in Wagmatcook First Nation.

- ✓ All 16 participants remain in the program (3 are women).
- ✓ The on-the-job component is complete for Year 1.
- ✓ All participants are currently enrolled in Essential Skills training.
- ✓ Level 1 training starts this month.



Photo, from left: Department of Labour and Advanced Education Minister Labi Kousoulis; Chief Norman Bernard, Wagmatcook; Chief Leroy Denny, Eskasoni; and Alex Paul, Executive Director, Mi'kmaw Economic Benefits Office.

Cape Breton Post, Published: May 26 at 12:26 a.m.



#### Diversity and Inclusion remains a priority for the Agency and our efforts are apparent with:

- ✓ the increase in underrepresented groups by just over 2% from the previous fiscal year, now representing 12.6% of registered apprentices; and
- √ female apprentices represent approximately 6% of total apprentices.

The success of the Apprenticeship START program and the increase in self-identification is creating a clearer picture of the cultural landscape of the apprenticeship system in Nova Scotia.

We have recently signed two Joint Registration Agreements - East Preston Empowerment Academy and Millbrook First Nation Band.







### The Journey Continues

Post-Journeyperson Training | Atlantic Trades Business Seal

The program consists of five business courses:

- 1. Marketing and Sales
- 2. Human Resource Management
- 3. Operations Management
- 4. Financial Management
- 5. Business Planning









## Engagement with Industry

Compliance Enforcement Advisory Group

David Rossiter Truck and Transport Mechanic

Fred MacDonald Automotive Service Technician

Tim Jones Construction Electrician

Tom Griffiths IBEW Local 625

Sandy Bonvie Sheet Metal Worker

Derrick Ryerson AST, HDET, Truck & Transport Mechanic

Duncan Williams Construction Association of Nova Scotia

Darren Muise UA Local 56

Greg Pope UA Local 56

James Moore BAC Local 1

Shannon Trites Automotive Sector Council



